

TAO AST-SC PLATFORM

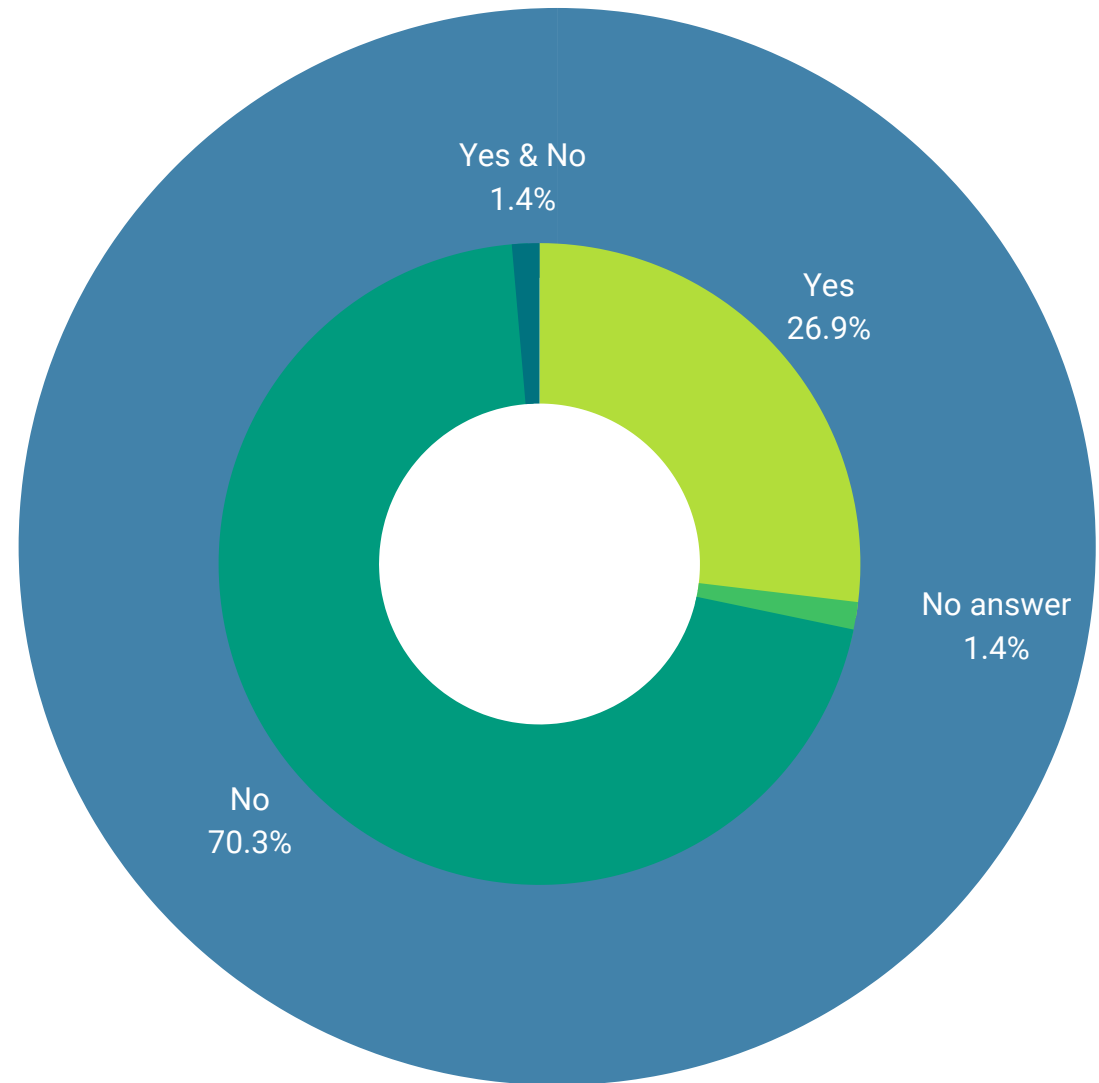
# EU SURVEY



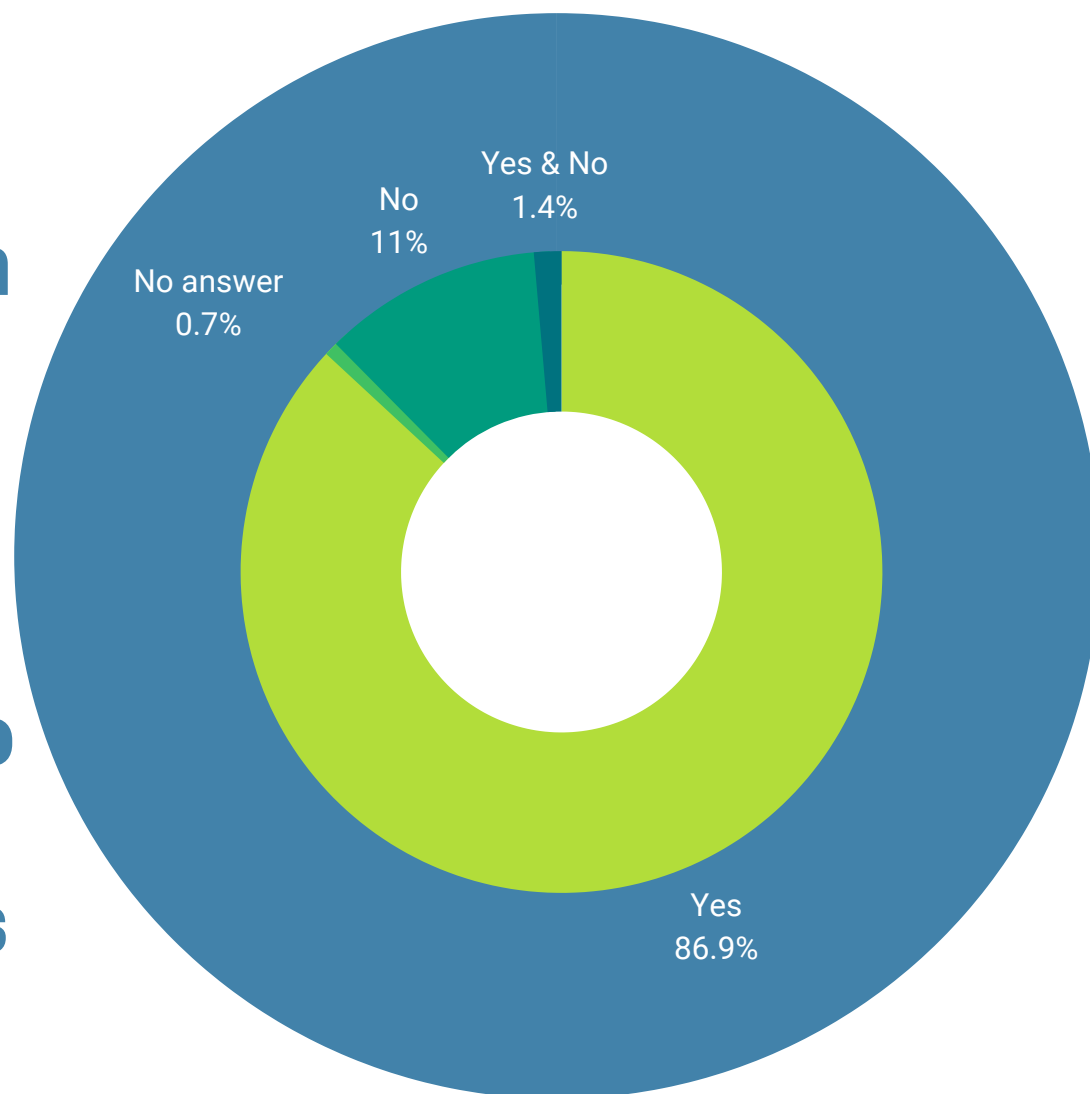
#FORMORECONSIDERATION



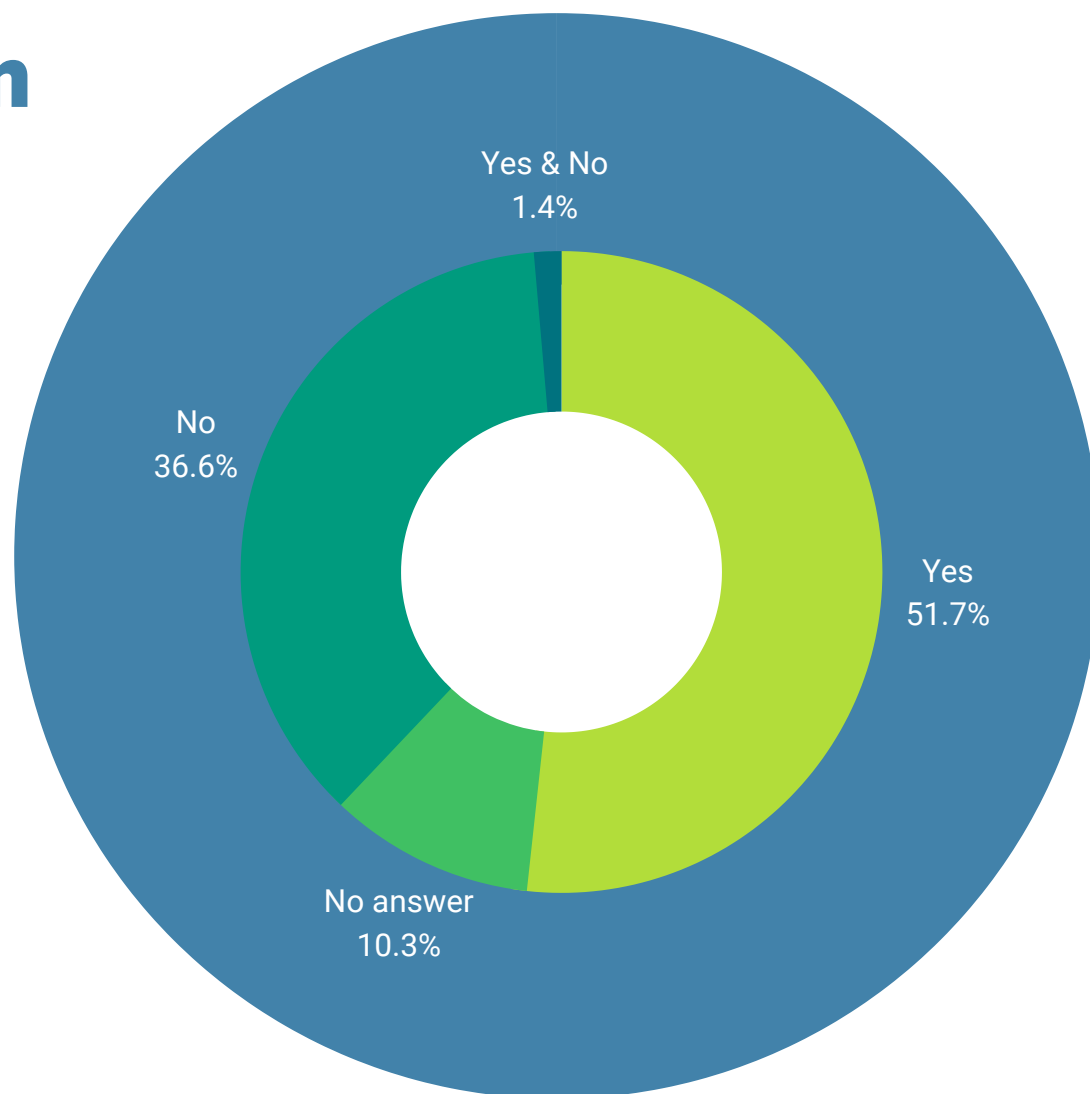
# 1. Are your current tasks in line with the job description of AST/SC as specified in the notice of competition you passed?



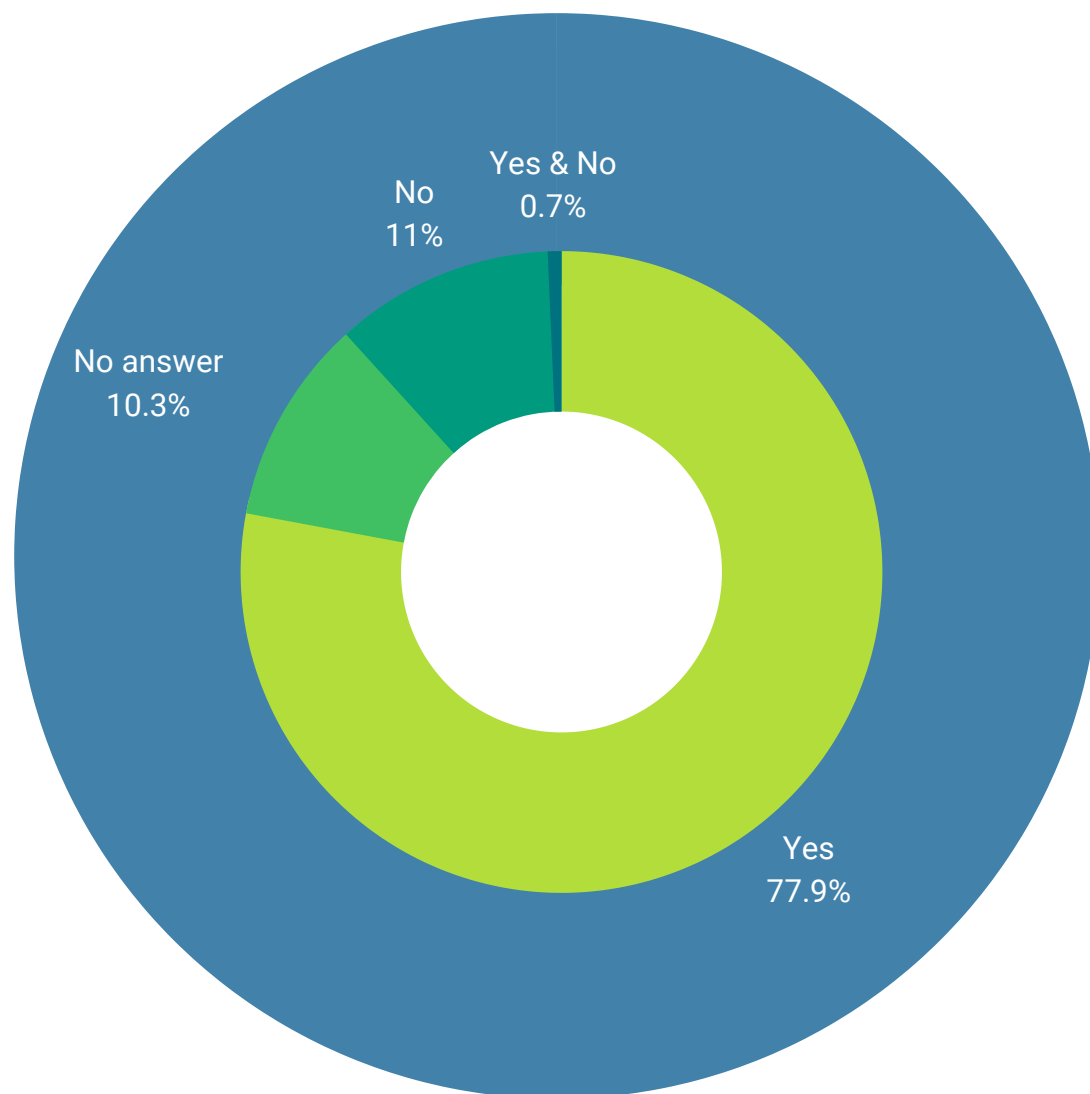
**2. Do you think that some of the tasks you are asked to perform belong or belonged to AST colleagues and now they have been allocated to you because of lack of resources or willingness to claim them?**



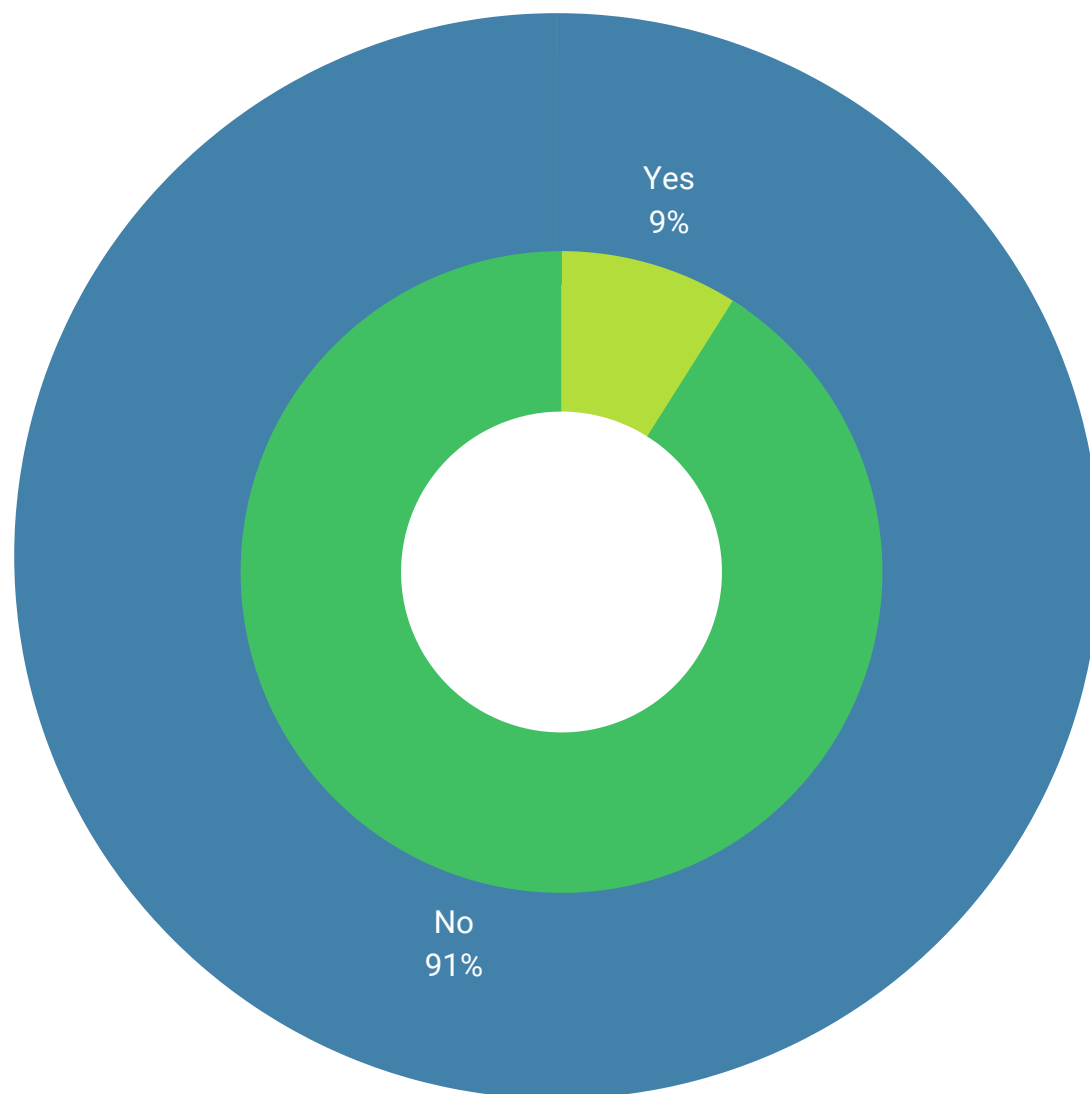
## 2.a Are those tasks reflected in your job description in Sysper?



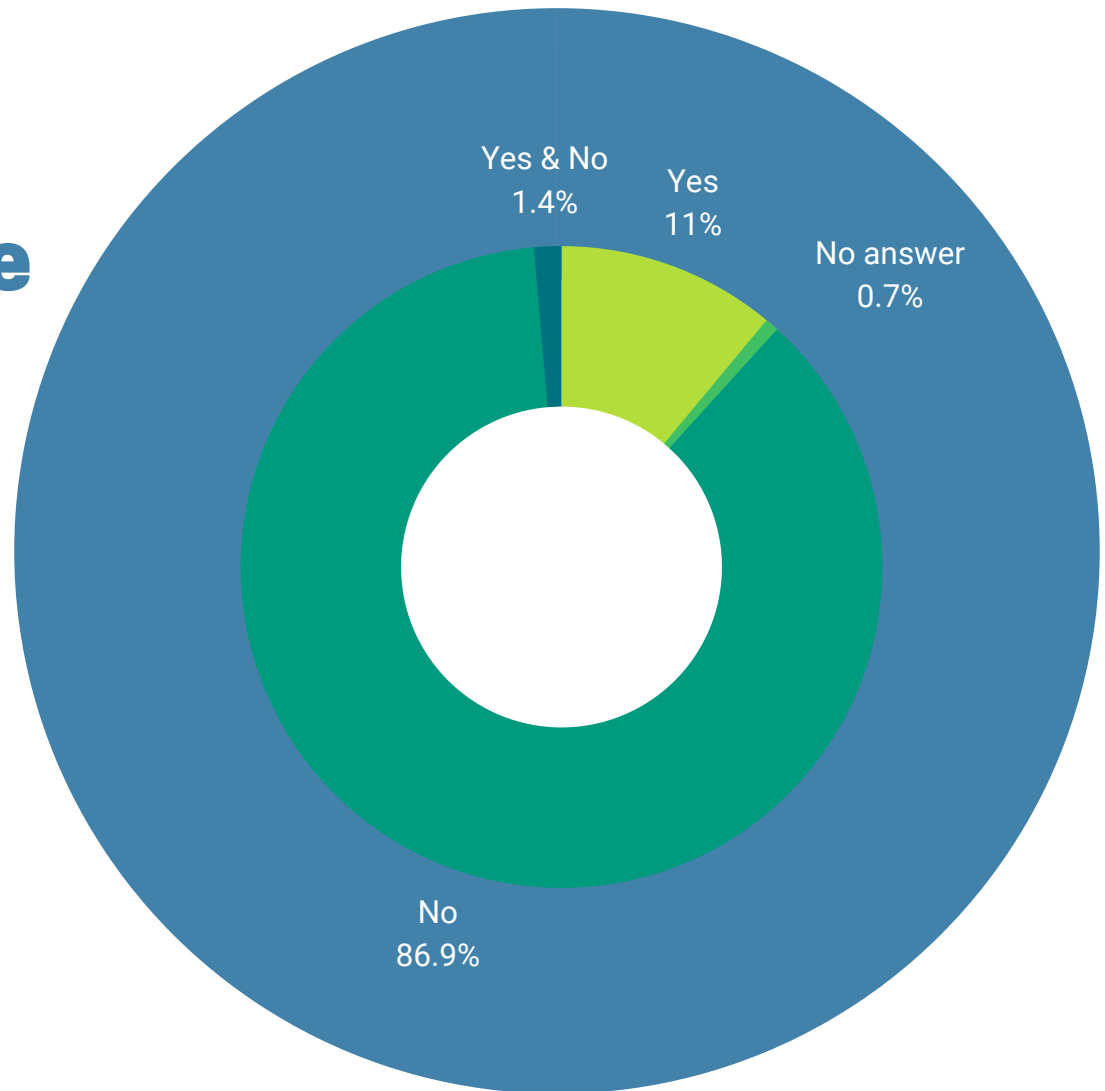
## 2.b Are those tasks reflected somewhere else (appraisal report?)



**3. Before the publication of the New HR Strategy, did you feel that your job offers you a sufficient stimulation to progress professionally?**

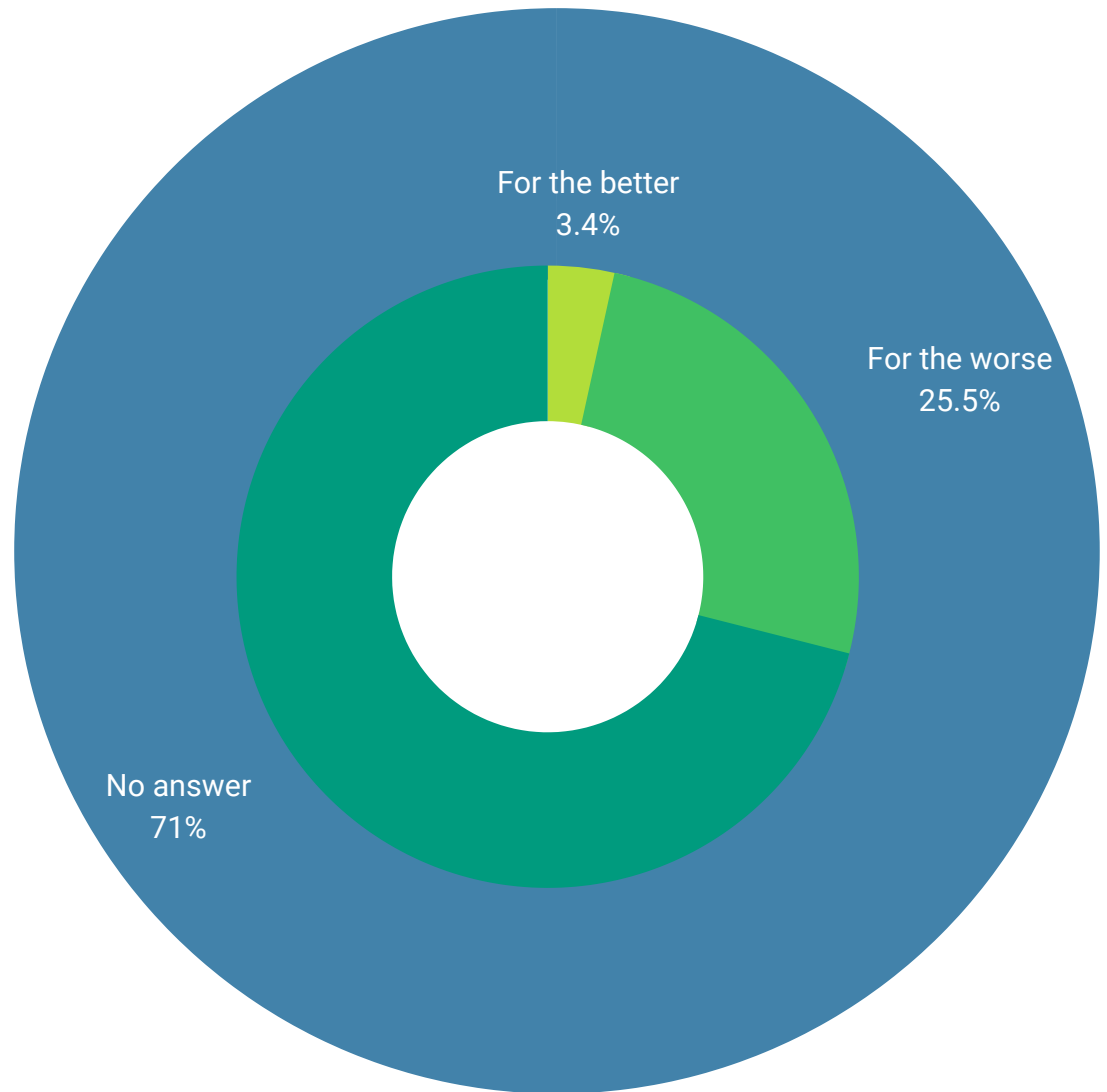


## 4. Has your opinion changed after the publication of the New HR Strategy?



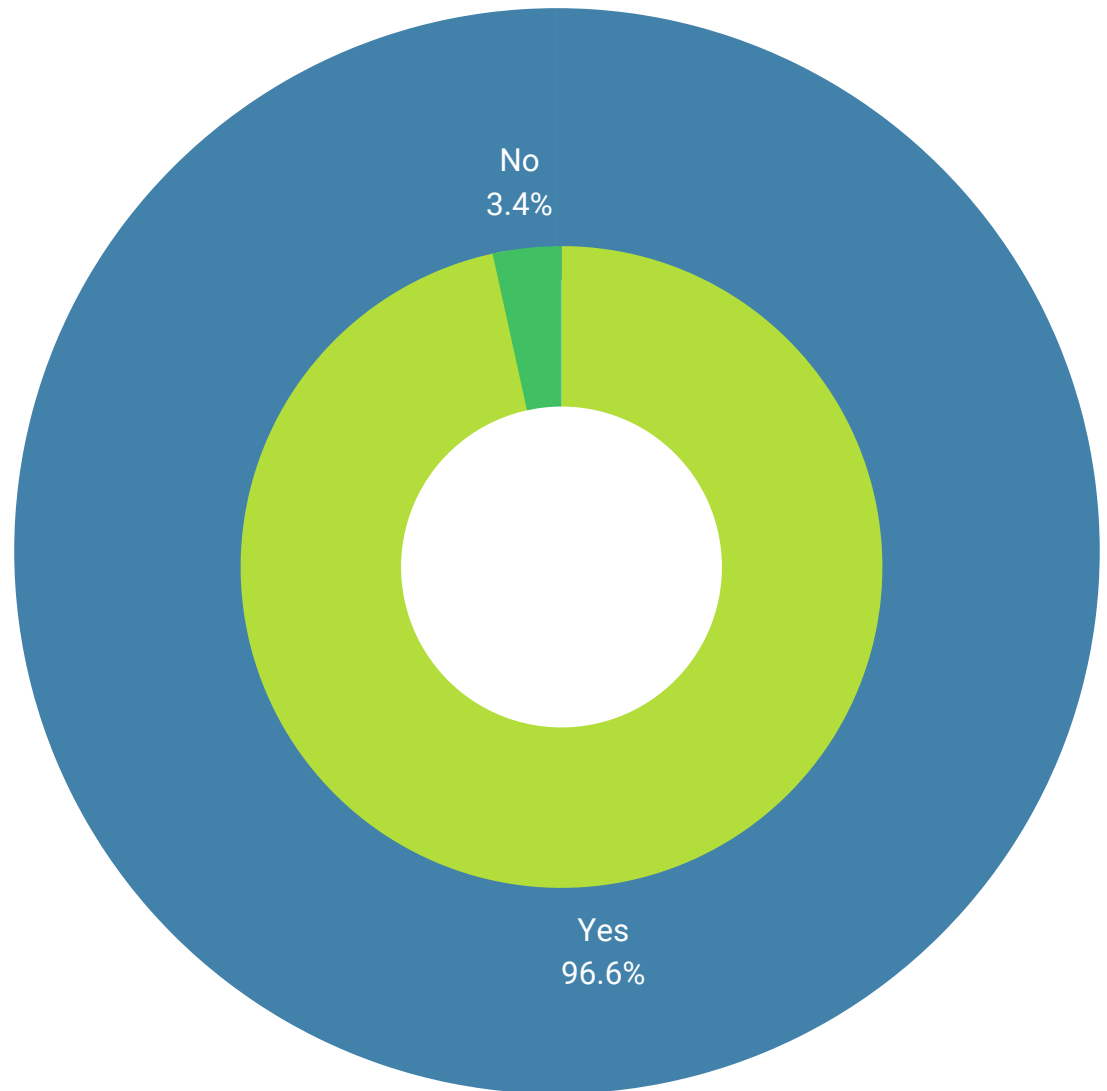
**If yes, please  
choose...**

- 1. For the better**
- 2. For the worse**

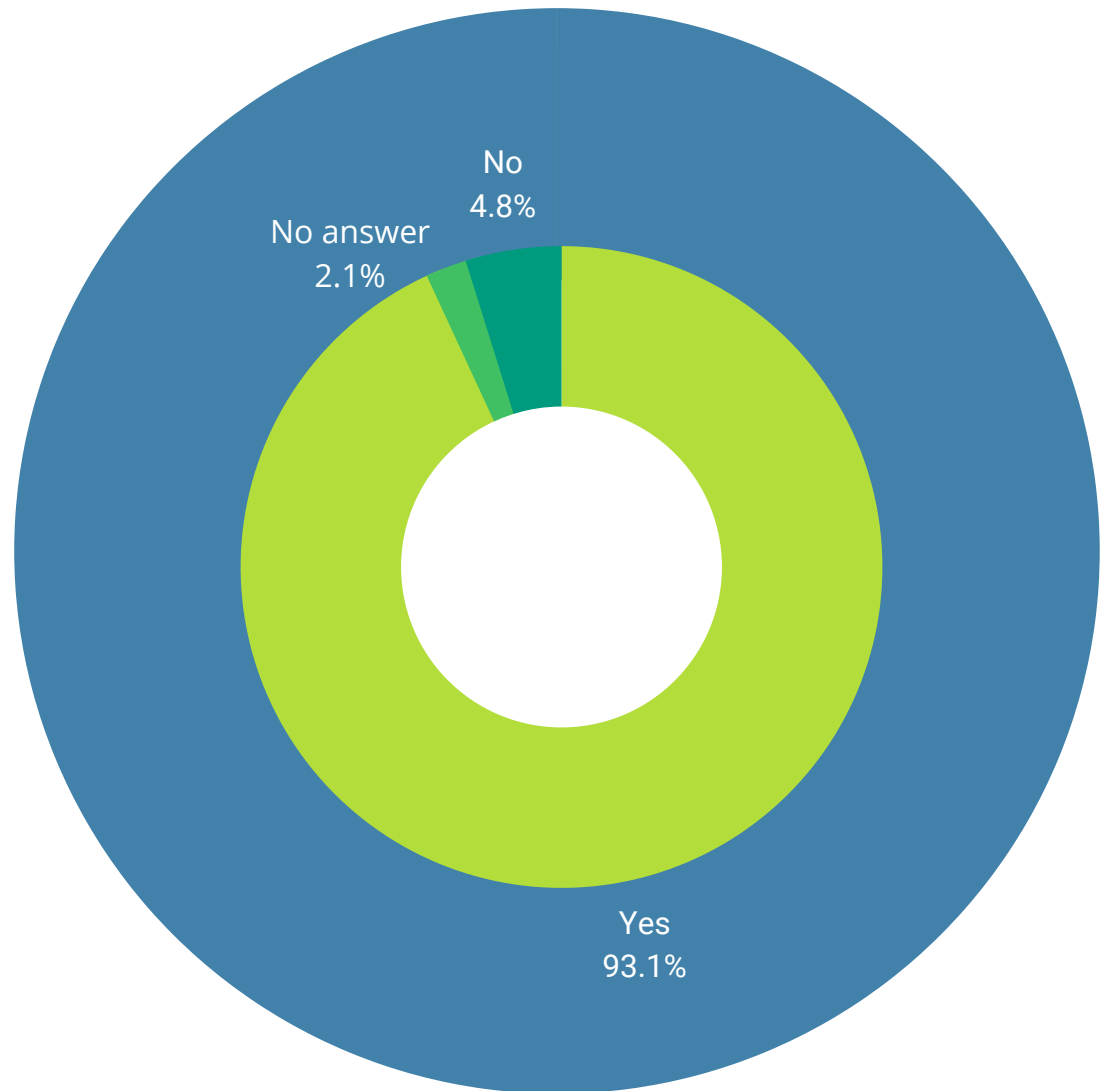




## 5. Do you think that you have the background which allows you to perform other, more complex tasks?



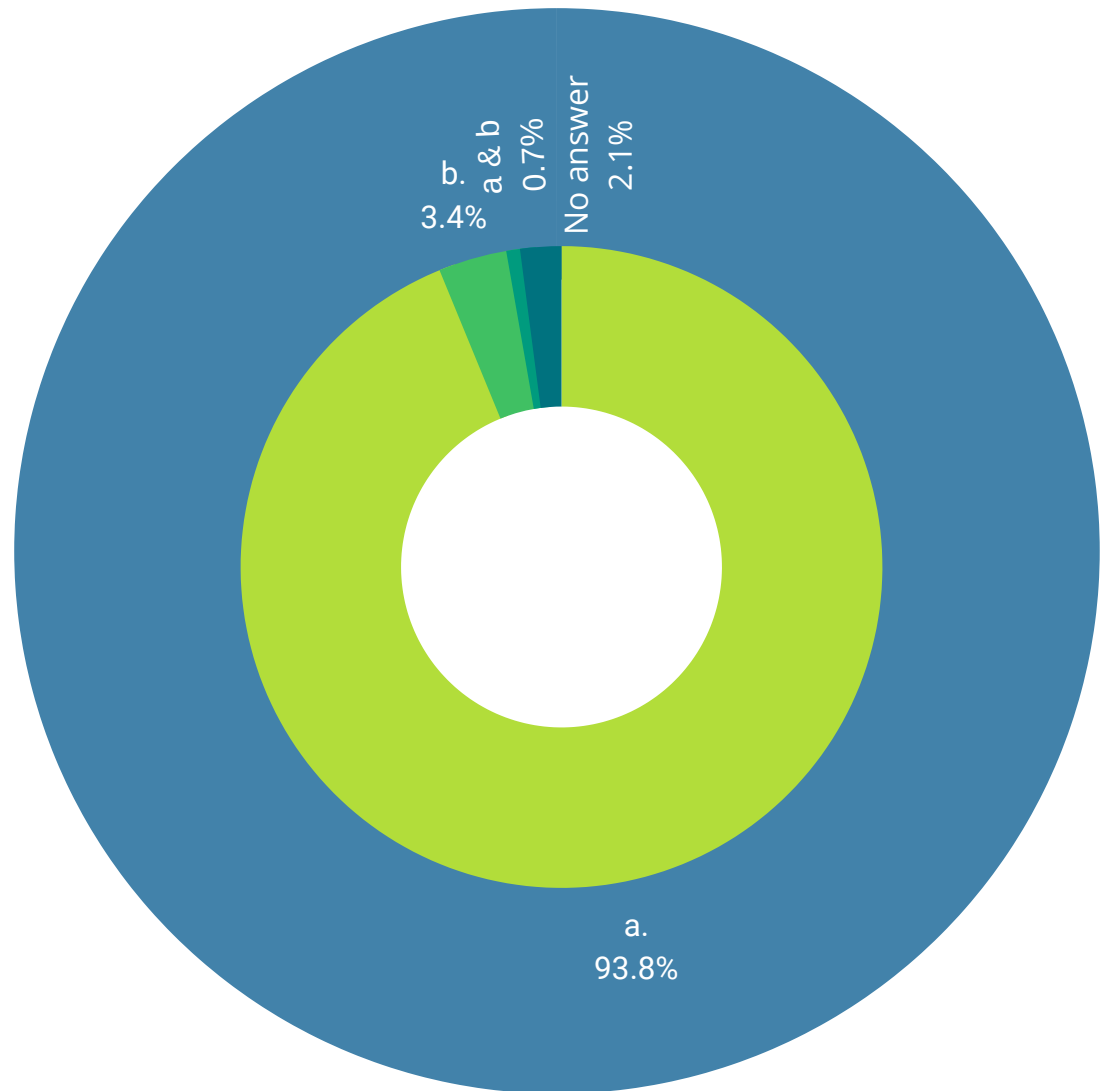
**6. Would you like to be able to perform other tasks, not purely AST/SC ones, in the future and in the interest of the service, and be recognised by this?**



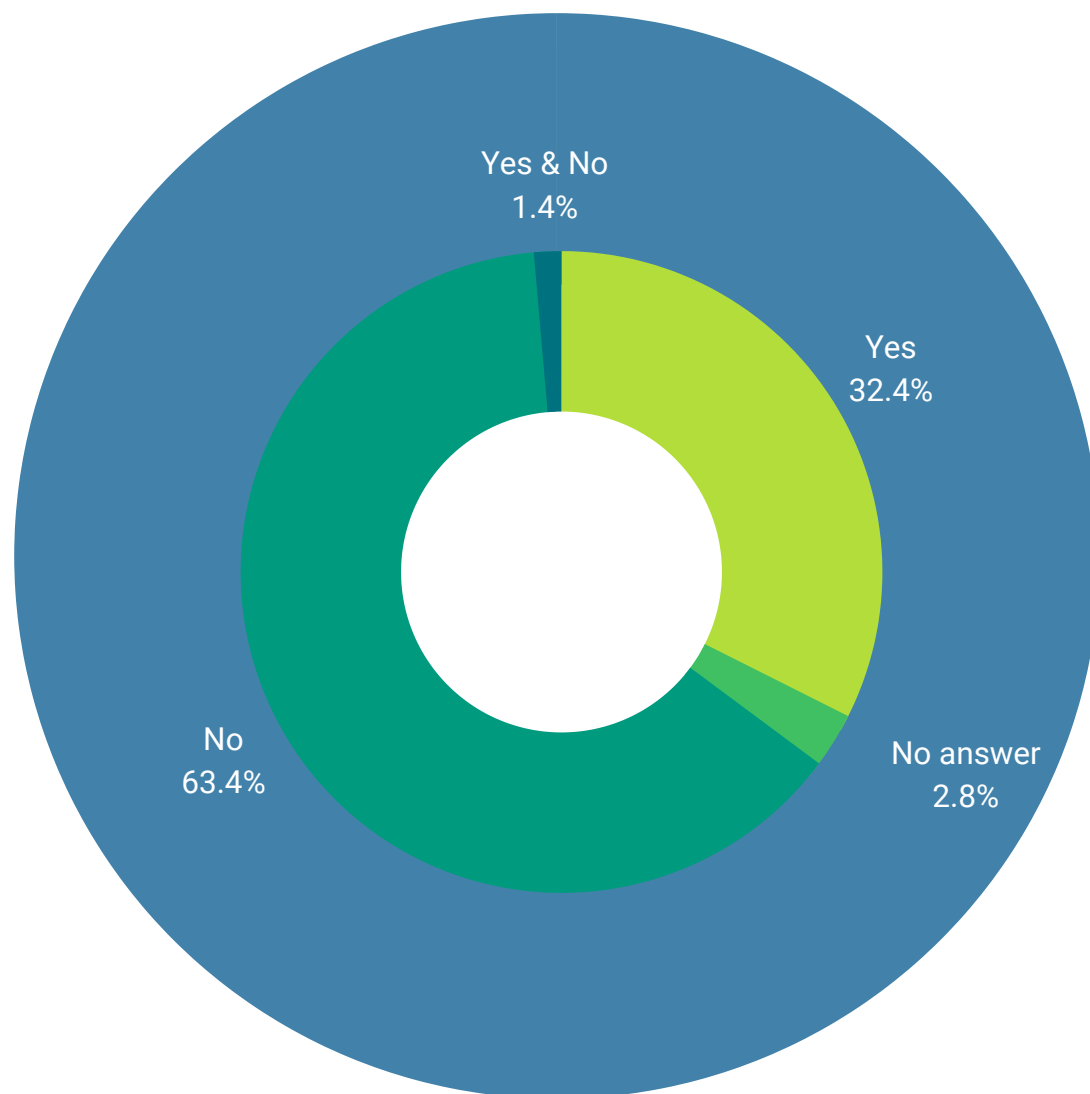
## 7. What would be the biggest improvement in your job?

**a. Having a possibility to progress vertically?**

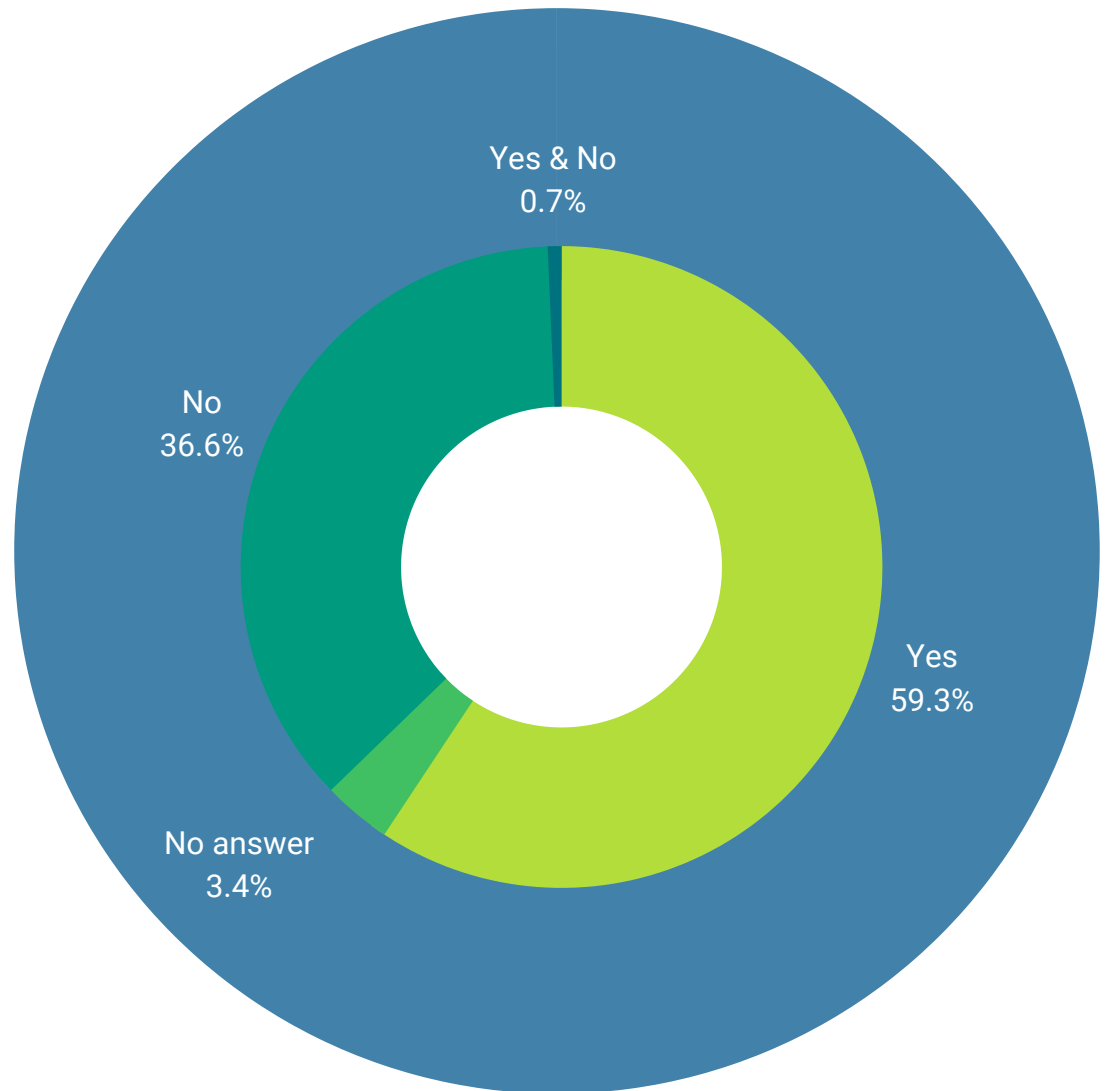
**b. Having your job description 'adjusted' so that it reflects purely clerical / secretarial tasks?**



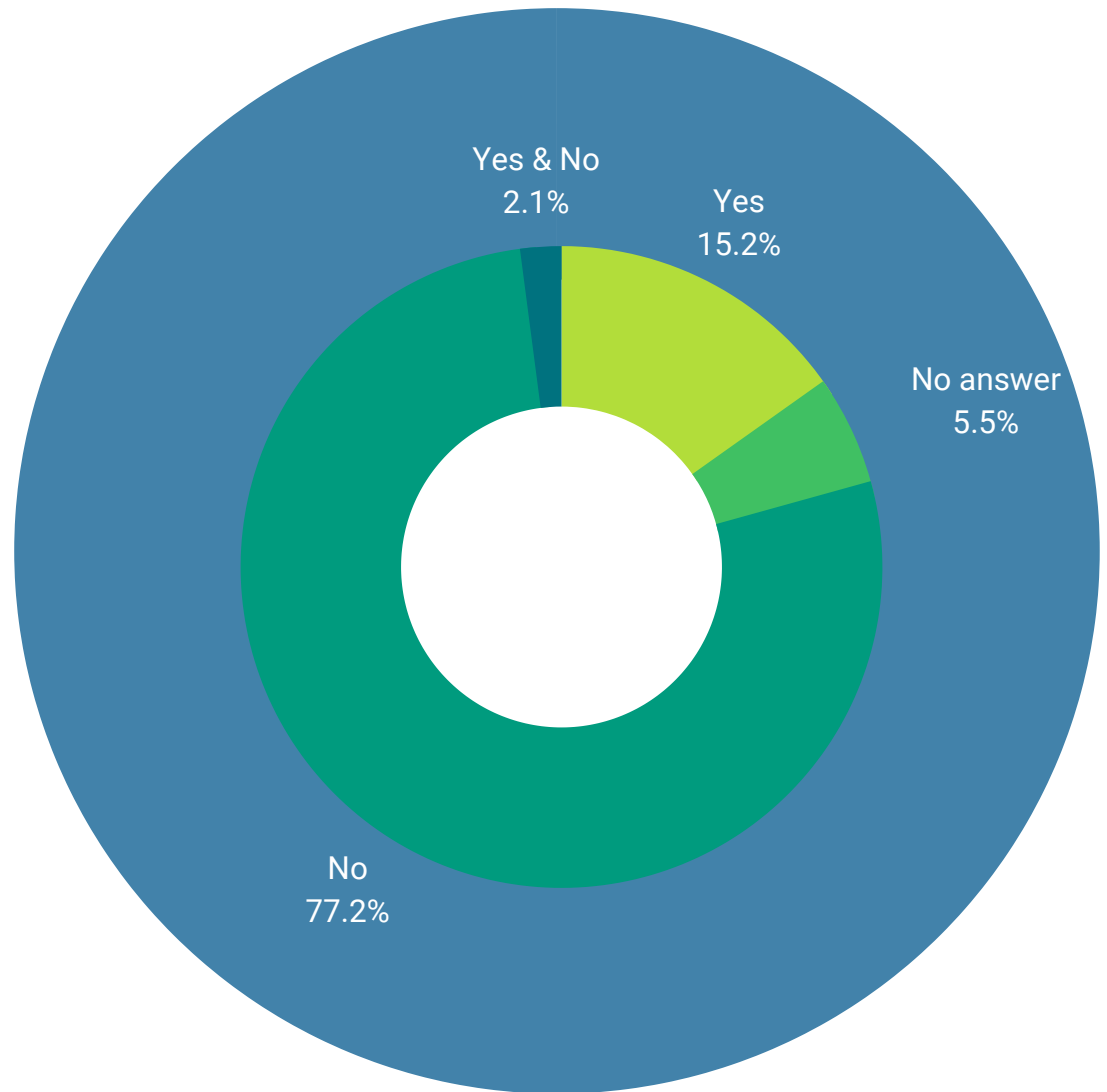
## 8. Do you think it is possible to draw a difference between AST and AST/SC without a detriment to the job of assistant as such?



## 9. Does your manager know the difference between the AST and AST/SC function group?



# 10. Does your manager distribute evenly the tasks between AST and AST/SC colleagues considering their category and responsibilities?



**11. Taking into account that other institutions allow AST/SC colleagues to apply for AST jobs/internal promotion, would you consider / are you considering a change of job aiming for a better career development?**

