



JUNIOR PROFESSIONAL PROGRAMME AND INTERNAL COMPETITION ONLY FOR A HAPPY FEW **2017-2021** GUIDE TO UNDERSTAND THE FACTS

2017

"YOUNG PROFESSIONALS PROGRAMME": FAST-TRACT TITULARISATION ONLY FOR TRAINEES AND **ZERO PARTICIPATION OF THE STAFF REPRESENTATION IN THE SELECTION PROCESS.**

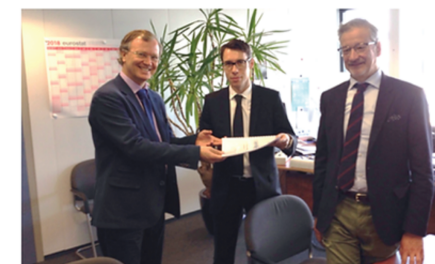
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2018

"YOUNG PROFESSIONALS PROGRAMME": TRAINEES PLUS A FEW CA FGIV AND STILL **ZERO PARTICIPATION OF THE STAFF REPRESENTATION.**

PETITION LAUNCHED AT THE EUROPEAN COMMISSION BY **TAO, WITH BIG SUPPORT FROM THE STAFF.**

PETITION
De M. G. Giergen, Commissioner of Human Resources and Budget of the European Commission
AMENDMENT OF THE JUNIOR PROFESSIONALS PROGRAMME
Brussels, 12 June 2018
We hereby study with the Commissioner Giergen, to substantially amend the eligibility and selection criteria of the Junior Professionals Programme (JPP). We call for more transparency by including the staff representation at all stages of the selection procedure, as it is the case for all other competitions within the institution.



THE STAFF REPRESENTATION IS INVITED TO SIT ONLY AS "OBSERVER", LOSING ITS SUBSTANTIAL ROLE EQUIVALENT TO ANY OTHER SELECTION PROCESS. **TAO IS THE ONLY TRADE UNION REFUSING TO TAKE PART IN THIS**



2020

INTERNAL COMPETITION ONLY FOR A FEW.

"JUNIOR PROFESSIONAL PROGRAMME": BROADENING OF THE ELIGIBILITY CRITERION, WITH RESTRICTIVE CRITERION ON EXPERIENCE, AND **IDENTICAL ROLE FOR THE STAFF REPRESENTATION.**



2021

IDENTICAL CIRCUMSTANCES AS IN 2020, WITH THE SAME INTERNAL COMPETITION, WITH VAGUE PROMISES OF ORGANISING OTHER COMPETITIONS FOR ALL OTHER STAFF CATEGORIES IN THE FUTURE AMID THE DISCUSSIONS OF THE NEW HR STRATEGY: **PUBLIC DISCONTENT.**

BETWEEN JUNE 2018 AND SEPTEMBER 2020, FIVE SELECTIONS OF JPS WERE COMPLETED, WITH **50 JPP PER YEAR !**

****73,3 %** OF ALL THE JPP LAUREATES ARE BLUE BOOK TRAINEES**

