

# STAFF ELECTIONS

## Episode II *The return of the ballots*



### UNPRECEDENTED NEW ELECTIONS

- First time that the quorum (two-thirds of Brussels-based Commission staff, meaning 14.648 out of 21.972 people) was not reached.
  - New dates: **25-27 January 2022** / New quorum: **50%** and not 2/3
- Votes casted in the recent elections are no longer valid. **We will all have to vote again.**

### ARE THE ELECTIONS REALLY YOUR BUSINESS?

Fair promotions and certification opportunities, hot desking, telework expenses, right to disconnect, fair career prospects for all, real professional mobility opportunities, internal competitions for just a few... do you feel concerned?

What is at stake here is this: faced with proposals coming unilaterally from the administration, we have a choice. We can either lie down and accept them all, or vote to set up an **effective staff representation to counterbalance management power** through social dialogue.

### WHOM SHOULD I VOTE FOR?

That is your choice, but we believe **TAO-The independents is the BEST option. WHY?**

**TAO**, the staff association that:

- opposes **internal competitions for just a few**
- is at the front-line **against hot-desking**
- **won an important ruling** for the staff at the EU Tribunal concerning your rights during the promotion exercise
- has been the **most active** one supporting all staff **throughout the pandemic**
- organised a **highly successful fund-raising campaign** across the institution in favour of the Member States worst affected by the pandemic
- organises the **most social actions**: toy collections, school equipment for underprivileged children, cultural activities, etc.
- **given their respective resources is the most active union** at the European Commission, offering to the staff a wide range of activities and services:  
**legal defence, assistance, conferences, EPSO courses and training sessions** of all kinds
- proposed a staff petition on **telework from outside** the place of employment endorsed by more than **4.000 people** at the Commission
- was the **first trade union** to warn of the **risk of burn-out on telework**
- **pioneered** the campaign for a regulated **right to disconnect**
- is proposing a **specific HR talent management** program colleagues **aged 50 +**
- is the **champion on mobility matters**, with a long-standing campaign for **100% reimbursement of public transport season tickets**
- **intergenerational** and committed to **working for all**, not for just certain categories of staff or looking at the date of entry into service

**Times are changing! TAO** herewith calls for  
a strong staff movement capable of rising to the occasion